



LOWER TRENT CONSERVATION

714 Murray Street, R.R. 1, Trenton, Ontario K8V 0N1

■ Tel: 613-394-4829 ■ Fax: 613-394-5226 ■ Website: www.ltc.on.ca ■ Email: information@ltc.on.ca

Registered Charitable Organization No. 107646598RR0001

Ecology Technician

Job Description

Permanent, full-time position

GENERAL DESCRIPTION:

The Ecology Technician reports to the Conservation Lands Supervisor in cooperation with the Manager, Community Outreach and Special Projects. The Ecology Technician provides ecological expertise to various programs and projects, provides stewardship advice to the public, and assists in the creation of educational and outreach materials.

KEY DUTIES:

1. Provide high-quality service to meet Lower Trent Conservation, municipal, partner and public expectations.
2. Acquire estimates and quotes from contractors for various Conservation Lands related projects.
3. Assist in the development of restoration plans.
4. Facilitate restoration projects for monitoring and removal of invasive species of flora.
5. Respond to requests for ecological and stewardship information.
6. Prepare digital maps using GIS software, as required.
7. Work in cooperation with Lower Trent Conservation staff teams, and partners to develop proposals and apply for grant funding.
8. Assess the success of previous restoration projects and make recommendations for improvements.
9. Conduct Natural heritage related education and outreach activities including nature hikes, stewardship workshops and events, presentations and, in cooperation with the Communications Specialist, prepare written educational materials for electronic and print media.
10. Work in cooperation with Lower Trent Conservation staff towards the procurement of properties.
11. Perform ecological inventories and mapping on Conservation Authority Lands such as: Species at Risk habitat and invasive species identification.
12. Assist in the preparation/updating of Master Plans and strategies for Conservation Authority Lands.
13. Participate with partner working groups.
14. Work in cooperation with Lower Trent Conservation staff to ensure MFTIP and CLTIP designation on Lower Trent Conservation properties are up to date in good standing.
15. Follow health and safety policy, procedures, and legislation under all conditions; including but not limited to use of equipment, ladders, tools and vehicles.

16. Assist with setting up and dismantling of organizational program events as required.
17. Perform property groundskeeping, including but not limited to lawn cutting, weed trimming, digging, planting, raking, litter and garbage collection, cleaning privies and outhouses.
18. Adhere with all Lower Trent Conservation policies and procedures.
19. Undertake other related duties as required and as assigned by the Conservation Lands Supervisor, the Manager, Community Outreach and Special Projects and/or the CAO.

QUALIFICATIONS:

- Successful completion of a post-secondary education (Ecosystem Management, Restoration Ecology, Natural Resource Management).
- Minimum 1 year of practical experience in ecology and restoration management, i.e. Silviculture, habitat restoration, ecosystem management, invasive species control.
- Excellent organizational skills to set priorities, monitor progress and assist in problem solving.
- Excellent customer service skills including conflict management and resolution and fostering positive relationships with volunteers and landowners.
- Applied knowledge of restoration techniques and principles, including habitat management and invasive species control.
- Strong knowledge of Ontario's flora and fauna, habitat preferences, invasive species, and identification skills.
- Strong computer skills required (Microsoft Excel, Outlook, and Word) Geographic Information Systems and file management.
- Competence in the use of field equipment and tools for restoration activities.
- Knowledge and understanding of the Ontario *Occupational Health and Safety Act*.
- Ability for heavy lifting of equipment and other materials (approximately 22 kg) required.
- Ability to work in adverse conditions such as heat, rain, wind, and uneven terrain while crouching, bending, kneeling, shoveling, raking, weed whipping, painting and walking for extended periods of time.
- Experience interacting with members of the public or special interest groups.
- Ecological Land Classification experience considered an asset.
- Experience with groundskeeping equipment is considered an asset.
- Ontario Pesticide License considered an asset.
- Experience with the supervision of staff, contractors and/or volunteers considered an asset.
- Chainsaw certification, Working from Heights certification, and/or First Aid and CPR are all considered an asset.

- This role may occasionally require work outside of regular business hours. We are committed to providing reasonable accommodations and encourage applicants to reach out if this may present a barrier.
- Ability to drive and has a valid driver's license within the Province of Ontario held in good standing.

CONDITIONS OF EMPLOYMENT:

- 40 hours/week
- Annual salary range \$61,877.25 to \$71,732.29

COME WORK WITH US!

- *We offer competitive wages, a comprehensive employee benefits program and are members of the Ontario Municipal Employees Retirement System (OMERS) pension fund.*
- *Flexible work arrangement is available for most positions.*
- *You will work with staff that are creative, talented and solutions-focused.*
- *We value the professional development and wellness of our employees.*
- *You'll have free access to most of the province's conservation areas.*

HOW TO APPLY:

Email your cover letter and resume (Word or PDF file(s) – **no links please**) clearly marked "Ecology Technician" by Friday, May 23, 2025 at 11:59pm to:

Email: information@LTC.on.ca

Attention: Chris McLeod, Conservation Lands Supervisor

We thank all applicants for their interest; however, only candidates under consideration will be contacted.

Lower Trent Conservation is an equal opportunity employer in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005* and the *Ontario Human Rights Code*. Lower Trent Conservation will provide accommodations throughout the recruitment, selection, and/or assessment process to applicants with disabilities.

Personal information provided is collected under the authority of *The Municipal Freedom of Information and Protection of Privacy Act*.

Lower Trent Conservation does not use artificial intelligence to screen or assess candidates.