



LOWER TRENT CONSERVATION

714 Murray Street, R.R. 1, Trenton, Ontario K8V 0N1

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Registered Charitable Organization No. 107646598RR0001

BOARD OF DIRECTORS

Board of Directors refers to the General Membership as set out in the Lower Trent Conservation Administrative By-Law No. 2023-01

REGULAR BOARD MEETING MINUTES

MEETING # 2023-11

DATE: December 14, 2023

TIME: 1:00 PM

LOCATION: Administration Office, 714 Murray Street, Trenton / Virtually

PRESENT:

REMOTE SITE (R)	ON SITE	
Lynda Reid	Bob Mullin (Chair)	Sherry Hamilton
Bobbi Wright	Gene Brahaney (Vice-Chair)	Jim Alyea
Eric Sandford	Mike Ainsworth	Gene Brahaney
	Jeff Wheeldon	Rick English

GUESTS: Peter Archer, Kelly Sharpe, Maureen Sharpe, Andrew Crews, Carl Crews, Brian Crews

STAFF: Rhonda Bateman and Kelly Vandette

1. Meeting called to order by the Chair

The meeting was called to order by Chair Mullin at 1:00 p.m.

2. First Nations Acknowledgement

"This land is located on the traditional territories of the Anishnabek, Huron-Wendat, and Haudenosaunee (Iroquois) peoples. We acknowledge our shared responsibilities and obligations to preserve and protect the land, air and water. We are grateful to have the privilege to meet, explore, and connect here on these shared lands. In the spirit of friendship, peace and respect, we extend our thanks to all the generations that came before us and cared for these lands - for time immemorial."

3. Disclosure of pecuniary interests

Director Brahaney declared conflict of interest for Item #5 – Delegation.

4. Approval of the Agenda

RES: G155/23

Moved by: Sherry Hamilton

Seconded by: Jeff Wheeldon

THAT the agenda be approved with amendment of additions under Item 9. Correspondence.

Carried

5. Delegations

Chair Mullin stated that delegations have 10 minutes to provide the Board with their information. It is noted that language and conduct must remain respectful at all times. The Board will be provided with an opportunity to ask questions for clarification from the speaker on any information given to us, and the Board is reminded it is not an opportunity to engage in debate with the speaker nor to advance public policy position. He then welcomed and introduced Mr. Archer.

Mr. Peter Archer spoke to the Board of Directors with regards to the recent court case with LTC. He spoke of the following:

- Mr. Archer stated that he has incurred approximately \$154,000 in legal bills and costs as a result of the Conservation Authority involvement with his agricultural property. He further stated that he is struggling with his decision to proceed with suing the Board for these expenses.
- Mr. Archer asked, what is going to change within the organization as a result of the unacceptable process he experienced with the Conservation Authority.
- Mr. Archer stated that there is evidence that malice was conducted against him and referenced staff comments during the trial. He drew attention to staff attitude towards him and throughout the negotiations. He corrected the reference to staff statement regarding the court decision that it was 'not dropped', it was 'dismissed' and the decision was made in favour of Mr. Archer.
- Mr. Archer advised that he does not wish to go to court and proposes LTC reimburse him for his legal fees and expenses amounting to \$154,000; otherwise, he will proceed with legal action.

Chair Mullin thanked Mr. Archer.

6. Public Input (3 minutes per speaker)

There was no public input for this meeting.

7. Adoption of the Minutes:

a. Special Board Meeting Minutes of November 29, 2023

RES: G156/23

Moved by: Jeff Wheeldon

Seconded by: Sherry Hamilton

THAT the minutes of the Special Board Meeting held on November 29, 2023 be adopted.

Carried

8. Business arising from these minutes

Business arising from the November 29, 2023 minutes that was moved by Jim Alyea and seconded by Bobbi Wright, that the 2024 Draft Budget be brought back to the December 14, 2023 Board meeting:

2024 Draft Business Plan and Budget

RES: G157/23

Moved by: Jim Alyea

Seconded by: Rick English

THAT the Board move into deliberations regarding the 2024 Draft Business Plan and Budget.

Carried

Director Wheeldon asked the Board members to provide the status and results of municipal council meetings as related to LTC's 2024 budget and memorandum of understanding agreements.

Director Alyea commented that the City of Quinte West Council debated the LTC budget and MOUs, along with other budget requests from other organizations. Consensus from Council is to accept the MOU in its entirety but the 18.8% levy increase will not be supported. The LTC budget levy should be reviewed and reduced.

Director Ainsworth commented that the Alnwick/Haldimand Council passed the MOUs but not the 18.8% levy increase and asked that it be reopened and reviewed. He suggested the Board consider other options and work towards gradual increases over the next couple of years.

Director English said Trent Hill Council has accepted the MOUs and that Council debated and a motion made to move the levy to 13.3%; however, that motion was defeated and the Trent Hills budget passed with the LTC levy of 18.8% included.

Directors Alyea and Reid shared that they would vote as per directed from Quinte West Council.

Director Hamilton agreed that a common theme across municipal councils is to want to cut but she is concerned as to where do we cut? Director Hamilton said she stands by her comments and feels an application of upward pressures to province is needed. She commented that the Province has a lot of control over an organization that the Province only contributes a very small (between 2 to 3) percentage of funding.

Director Reid commented that she and Director Alyea are totally behind LTC services and programs; however, they are appointed by municipalities and Quinte West Council sat for two and a half days for budget deliberations. Unfortunately, not every organization will get what they are asking for. They have to answer to the citizens and members of council.

Director Ainsworth asked staff to confirm that Category 3 is not mandatory.

Rhonda Bateman replied that the delivery of Category 2 programs is mandatory for municipalities; however, the mechanism for delivery of Category 2 is up to municipalities. The Category 3 programs are non-mandatory; however, they provide programs across the whole LTC watershed.

Director Wright commented that she is concerned about lessening the percentage from 18.8%. She stated that if the jobs are cut to bring the budget down to an acceptable level, the Board is pushing the issue down the line again and will cause more grief in future.

Director Wheeldon asked staff how long has the LTC budgets been funding staff from surplus funds. Rhonda Bateman said since she has been with LTC; which is at least 4 years and that budgeting on surplus funds has been steady from prior years. Kelly Vandette further provided the background changes of funding for the Conservation Lands seasonal position over the past eight years.

Director Wheeldon provided his points of view:

"It is our responsibility as a Board to set and support the strategic direction for this organization. The Province makes and changes the rules, and our staff get the work done, but it's on us to make sure they have the resources they need. A strategic plan without a budget to support it is, frankly, our failure as a Board."

We are at the halfway point of a strategic plan that runs from 2018 to 2028. Here's a line from its introduction:

"As an organization, we strive to demonstrate leadership in integrated watershed management and make positive contributions to the watershed communities in which we operate. We support a work environment that encourages originality and innovation, and promotes enthusiasm in meeting new and old challenges and the needs of our customers."

The idea that we can demonstrate leadership in integrated watershed management, when we are talking about cutting entire programs, is false. Reducing the draft budget will put us very clearly in a state of decline: we will no longer be able to provide accurate data on things like water quality, even though "advance watershed knowledge" is our first strategic goal; our internal administrative capacity will further degrade, and we will be more reliant on delaying important activities or hiring contractors to perform them because we will lack the internal capacity to actively manage our watershed. That's far from leadership.

And our staff have been kind enough to be blunt with us: we do not in fact support a work environment that encourages much of anything, because staff are overburdened. When I hear words like "burnout" coming from senior staff, it's a huge red flag for me: I would not choose to work here under these kinds of conditions, so why would anyone else? There are hundreds of open positions that our staff are qualified for, and just based on our discussions here, our staff are probably out looking because this isn't a stable work environment.

Reading further in our strategic plan, I see that the drivers of change remain the same: climate change and development pressures, legislative and economic landscapes, changing demographics, values and behaviours, and advancing science and technology. We've taken some steps to address some of these challenges, approving a major improvement in our tech infrastructure. We saw the need, weighed the value, and we agreed to fund it. That's how we exercise leadership as a Board.

Looking further at our strategic goals, virtually all of them fall under programs that the Province declares are no longer mandatory. I'm so glad that all of our municipalities have agreed to the MOUs.

I understand that we each have a responsibility to our respective municipalities. But when we sit at this table, we wear our Lower Trent hats first: we cannot bring competing priorities from the council table to this table, and still be doing our jobs as Directors. Our function here is to make strategic choices that further the effectiveness and sustainability of THIS organization; we can weigh it against other priorities at our council tables.

I am reminded of corporate boards who vote to undermine and ultimately dismantle the companies they serve in order to maintain shareholder returns. They justify it by maintaining that their corporation exists to make money for their shareholders, but that's not why we are here. We are here because Lower Trent Conservation Authority offers important, and mandatory, services. Those mandatory services must be maintained, and we risk undermining them by reducing our staff; but the so-called non-mandatory services make up almost the entirety of our strategic plan, and we're looking at losing them outright. Have we given up on our strategic goals? Looking at the way we've chosen to keep the levy low over the past several years, depleting our savings in the process, I have to ask: have we invested in them at all?

Whether or not you believe in those strategic goals, as I do, it is your role at this table to further them. We can debate about which services, technologies, or programs to invest in; but this year, we've been told unequivocally that continuing to underfund our staff will have disastrous effects for almost everything we've been trying to achieve, and knock-on economic effects for following years. We're considering starving ourselves in order to save some rations, and it doesn't make sense. Please support the full budget, and in so doing support our staff, our strategic plan, and our very reason for being here. Thank you."

Chair Mullin commented that all municipalities are dealing with a number of budget items not in their control; such as, insurance. Over the years, when given the opportunity and being responsible, the municipalities and LTC Board have been able to bring the budget numbers down. The effects have now caught up with this Board.

Director Alyea shared that in the 1990s a 0% budget was decided and at that time, only five staff were with LTC. The Board decision was before amalgamation; as well, there were provincial appointed members. There has never been another 0% budget since. The biggest issue has been the provincial cuts with the burden put on to municipalities. Not without understanding the municipal assessment trends over the past years with population growth having an impact on municipalities.

Director English commented that the past funds have ripple effects; however, this is where we are now.

budget by removing one position. The removal of the Conservation Lands Stewardship Technician, would bring the levy down to 13.3%. As the position represents a .8 full-time equivalent (FTE) position in Category 1 and .2 FTE position in Category 3, will also reduce the amount in Category 3 Municipal MOU agreements.

b. Levy apportionment revised weighted vote:

RES: G159/23

Moved by: Jeff Wheeldon

Seconded by: Jim Alyea

THAT the 2024 Municipal Apportionment Levy (Category 1) amount of \$1,333,343.00 be approved.

MUNICIPALITY	DIRECTOR	VOTE YES	VOTE NO	Apportionment % for 2024
Twp. Alnwick/Haldimand	Mike Ainsworth	X		10.4117
Municipality of Brighton	Bobbi Wright	X		8.0085
Municipality of Brighton	Jeff Wheeldon	X		8.0085
Mun. of Centre Hastings	Eric Sandford	X		2.2693
Twp. of Cramahe	Sherry Hamilton	X		8.2834
City of Quinte West	Lynda Reid	X		21.4399
City of Quinte West	Jim Alyea	X		21.4399
Twp. of Stirling-Rawdon	Bob Mullin	X		3.7615
Mun. of Trent Hills	Gene Brahaney		X	8.1886
Mun. of Trent Hills	Rick English	X		8.1886
	TOTALS	9	1	100%

Apportionment present at the meeting	100%
Apportionment voting in favour of the motion	91.81%
Apportionment voting against the motion	8.19%
Apportionment absent from the Meeting	0%

Carried

The Board moved into simple majority vote on the Draft 2024 Business Plan and total 2024 Budget that includes the revised levy amount provided and carried in Item 8.b.

c. 2024 Business Plan and Budget: simple majority vote:

RES: G160/23 Moved by: Jim Alyea Seconded by: Rick English
THAT the 2024 Lower Trent Conservation Business Plan; and
THAT the 2024 Lower Trent Conservation total Budget in the amount of
\$2,892,060.00 be approved.
Carried

Director Wright and Director Sandford excused from the meeting at 2:04 PM.

CORRESPONDENCE

9. Correspondence

- a) 2023-12-13 MNRF Extension Letter re Transition Plans and Agreements
- b) 2023-12-13 MNRF Direction Letter re 2024 Fees

Rhonda shared the above correspondence received (Attachment 1).

Director Alyea commented that the fees that LTC set are to support the budget and that without provincial support it is even more difficult to manage budgets.

RES: G161/23 Moved by: Jim Alyea Seconded by: Rick English
THAT the correspondence be received as information; and
THAT staff be given direction to respond back to MNRF and share the
letter with Municipal Councils, Conservation Ontario, other
Conservation Authorities and the public to raise awareness of lack of
provincial funding and support
Carried

STAFF REPORTS

10. Monthly Payments Issued

RES: G162/23 Moved by: Gene Brahaney Seconded by: Lynda Reid
THAT the list of payments issued in the total amount of \$268,618.04 for
the month of November 2023 be received as information.
Carried

11. Watershed Management, Planning and Regulations Update Reports

Gage Comeau, Manager, Watershed Management, Planning and Regulations spoke to the following reports as provided in the agenda package:

- a. Summary of Permits for Period October 27 – December 4, 2023
- b. Planning and Regulations Update
- c. Flood Forecasting & Warning (FFW)/Ontario Low Water Response (OLWR)

RES: G163/23 Moved by: Jeff Wheeldon Seconded by: Jim Alyea

THAT the Watershed Management, Planning and Regulations Update Reports be received as information.

Carried

12. Bay of Quinte Remedial Action Plan Program

a. November 2023 Newsletter

RES: G164/23

Moved by: Lynda Reid

Seconded by: Sherry Hamilton

THAT the November 2023 Bay of Quinte Remedial Action Plan Newsletter be received as information.

Carried

13. CAO's Report

RES: G165/23

Moved by: Jeff Wheeldon

Seconded by: Rick English

THAT the CAO's Report be received as information.

Carried

14. Closed In-Camera Session

RES: G166/23

Moved by: Jeff Wheeldon

Seconded by: Sherry Hamilton

THAT the Lower Trent Conservation Board of Directors move to in-camera session to discuss a personal matter about an identifiable individual, and

THAT staff and guests present be excused.

Carried

2:11 p.m. - Staff and guests present exited the meeting.

2:26 p.m. - Staff were asked to join the in-camera session.

RES: G167/23

Moved by: Sherry Hamilton

Seconded by: Jeff Wheeldon

THAT the Lower Trent Conservation Board of Directors move back into regular Board meeting session.

Carried

2:40 p.m.

RES: G168/23

Moved by: Jim Alyea

Seconded by: Sherry Hamilton

THAT staff proceed with direction given by the Board in the in-camera session.

Carried

15. Members Inquiries/Other Business

Board of Directors and Staff wished each other Happy Holidays and Merry Christmas.

Next meeting is Annual General Meeting (AGM) on February 8, 2024.

16. Adjournment

There being no further business, the meeting was adjourned.

RES: G169/23

Moved by: Rick English

Seconded by: Jeff Wheeldon

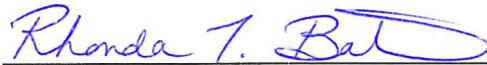
THAT the meeting be adjourned.

Carried

Time 2:42 p.m.



Bob Mullin, Chair



Rhonda Bateman, CAO/ST

Minutes Item #9 - Correspondence - ATTACHMENT 1

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Ministry of Natural
Resources and Forestry

Ministère des Richesses
naturelles et des Forêts

Office of the Minister

Bureau du ministre

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Room 6630, Whitney Block
Toronto ON M7A 1W3
Tel: 416-314-2301

99, rue Wellesley Ouest
Bureau 6630, Édifice Whitney
Toronto ON M7A 1W3
Tél.: 416 314-2301



93-2023-1094

December 13, 2023

Rhonda Bateman
CAO/Secretary-Treasurer
Lower Trent Region Conservation Authority
rhonda.bateman@lrc.on.ca

Dear Rhonda Bateman,

Thank you for your application on behalf of the Lower Trent Region Conservation Authority (LTRCA) seeking an extension of time beyond the January 1, 2024 transition date for the purposes of subsections 25 (1.3) and 27 (1.3) of the *Conservation Authorities Act* (CAA), to meet the transition requirements outlined in Ontario Regulation 687/21: Transition Plans and Agreements under the CAA (O. Reg. 687/21).

After careful consideration, I am satisfied that your application demonstrates that additional time is required to conclude a cost apportioning agreement for a program or service that will be provided beyond January 1, 2024 pursuant to subparagraph 10 (1) 2 (i) of O. Reg. 687/21. I am therefore granting the LTRCA an extension until March 31, 2024 to meet its transition requirements.

If there are questions about this extension, please feel welcome to reach out to the Conservation Authorities Unit at ca.office@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read 'Graydon Smith', written in a cursive style.

The Honourable Graydon Smith
Minister of Natural Resources and Forestry

c: Conservation Authority Office (via ca.office@ontario.ca)

Ministry of Natural
Resources and Forestry

Office of the Minister

99 Wellesley St W
Room 6630, Whitney Block
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Ministère des Richesses
naturelles et des Forêts

Bureau du ministre

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Toronto ON M7A 1W3
Tél.: 416-314-2301



December 13, 2023

TO: All Conservation Authorities

SUBJECT: Extension of Minister's Direction for Conservation Authorities Regarding Fee Changes Associated with Planning, Development and Permitting Fees

I am writing with regards to conservation authority fees for the 2024 year. As you are aware, a Minister's Direction ("Direction") was issued on December 28, 2022, directing conservation authorities not to change fees for programs and services associated with planning, development and permitting for the 2023 calendar year. I have provided a copy of this previous direction for your reference.

Pursuant to my authority under subsection 21.3 (1) of the *Conservation Authorities Act*, I am issuing a new Direction that extends the previous Direction for the upcoming year (attached to this letter as Attachment A). The Direction will be in effect from January 1, 2024 to December 31, 2024 and applies to fees for the same programs and services specified in the Direction that was in effect for 2023.

If you have any questions, please contact Jennifer Keyes, Director, Resources Planning and Development Policy Branch, at 705-761-4831 or jennifer.keyes@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "Graydon Smith". The signature is stylized and cursive.

The Honourable Graydon Smith
Minister of Natural Resources and Forestry

c: The Honourable Paul Calandra, Minister of Municipal Affairs and Housing
The Honourable Andrea Khanjin, Minister of the Environment, Conservation and Parks

Minister's Direction Issued Pursuant to Section 21.3 of the *Conservation Authorities Act*
(this "Direction")

WHEREAS section 21.2 of the *Conservation Authorities Act* permits a Conservation Authority to charge a fee for a program or service if the program or service is included in the Minister's list of classes of programs and services in respect of which a Conservation Authority may charge a fee;

AND WHEREAS subsections 21.2 (6) and 21.2 (7) of the *Conservation Authorities Act* provide that a Conservation Authority shall adopt a written fee policy that includes a fee schedule listing the programs and services that it provides in respect of which it charges a fee, and the amount of the fee charged for each program or service or the manner in which the fee is determined (a "**Fee Schedule**");

AND WHEREAS subsection 21.2 (10) of the *Conservation Authorities Act* provides that a Conservation Authority may make a change to the list of fees set out in the fee schedule or to the amount of any fee or the manner in which a fee is determined, provided the authority shall give notice of the proposed change to the public in a manner it considers appropriate;

AND WHEREAS section 21.3 of the *Conservation Authorities Act* provides the Minister with the authority to give a written direction to an authority directing it not to change the amount of any fee it charges under subsection 21.2 (10), in respect of a program or service set out in the list referred to in subsection 21.2 (2), for the period specified in the direction;

NOW THEREFORE pursuant to the authority of the Minister of Natural Resources and Forestry under section 21.3, the Conservation Authorities set out under Appendix "A" of this Direction (the "**Conservation Authorities**" or each, a "**Conservation Authority**") are hereby directed as follows:

Fee Changes Prohibition

1. Commencing on the Effective Date and for the duration of the Term of this Direction, a Conservation Authority is prohibited from making a change under subsection 21.2 (10) of the *Conservation Authorities Act* to the amount of any fee or the manner in which a fee is determined in its fee schedule if such a change would have the effect of changing the fee amount for the programs and services described in paragraphs 2 and 3 of this Direction.

Program and Service Fees Impacted

2. This Direction applies to any fee set out in the Fee Schedule of a Conservation Authority, including without limitation fees for any mandatory program or service

(Category 1), municipal program or service (Category 2), or Conservation Authority recommended program or service (Category 3) related to reviewing and commenting on planning and development related proposals, applications, or land use planning policies, or for Conservation Authority permitting.

3. For greater certainty, this Direction applies to any fees in respect of the following programs or services provided under the Mandatory Programs and Services regulation (O. Reg. 686/21):
 - a. Section 6: programs and services related to reviewing applications and proposals under the *Aggregate Resources Act*, *Drainage Act*, *Environmental Assessment Act*, and the *Niagara Escarpment Planning and Development Act*, for the purpose of commenting on the risks related to natural hazards arising from the proposal,
 - b. Section 7: programs and services related to ensuring that decisions under the *Planning Act* are consistent with the natural hazards policies in the policy statements issued under section 3 of the *Planning Act* and are in conformance with any natural hazard policies included in a provincial plan as defined in section 1 of that Act,
 - c. Section 8: programs and services related to Conservation Authority duties, functions, and responsibilities to administer and enforce section 28 and its regulations, section 28.0.1, and section 30.1 of the *Conservation Authorities Act*,
 - d. Paragraph 4 of subsection 13 (3): programs and services related to reviewing and commenting on any proposal made under another Act for the purpose of determining whether the proposal relates to a significant drinking water threat or may impact any drinking water sources protected by a source protection plan, and
 - e. Subparagraph 4 iv of section 15: programs and services related to reviewing and commenting on proposals made under other Acts for the purpose of determining the proposal's impact on the Lake Simcoe Protection Plan and the Lake Simcoe watershed.

Application

4. This Direction, applies to all Conservation Authorities in Ontario, listed in Appendix "A" to this Direction.
5. For greater certainty, this Direction also applies to the Conservation Authorities listed in Appendix "A" to this Direction when such Conservation Authorities are meeting as a source protection authority under the *Clean Water Act, 2006*.

Effective Date and Term

6. This Direction is effective from January 1, 2024 (the "**Effective Date**").

Attachment A

7. The term of this Direction is the period from the Effective Date to December 31, 2024 (the “**Term**”).

Amendments

8. This Direction may be amended in writing from time to time at the sole discretion of the Minister.

HIS MAJESTY THE KING IN RIGHT OF ONTARIO
as represented by the
Minister of Natural Resources and Forestry



The Honourable Graydon Smith
Minister of Natural Resources and Forestry
December 13, 2023

APPENDIX A

LIST OF CONSERVATION AUTHORITIES TO WHICH THE DIRECTION APPLIES

Ausable Bayfield CA

R.R. #3
71108 Morrison Line
Exeter ON N0M 1S5
Brian Horner
bhorner@abca.on.ca

Cataraqui Region CA

Box 160
1641 Perth Road
Glenburnie ON K0H 1S0
Katrina Furlanetto
kfurlanetto@crca.ca

Catfish Creek CA

R.R. #5
8079 Springwater Road
Aylmer ON N5H 2R4
Dusty Underhill
generalmanager@catfishcreek.ca

Central Lake Ontario CA

100 Whiting Avenue
Oshawa ON L1H 3T3
Chris Darling
cdarling@cloca.com

Credit Valley CA

1255 Old Derry Rd
Mississauga ON L5N 6R4
Quentin Hanchard
quentin.hanCARD@cvc.ca

Crowe Valley CA

Box 416
70 Hughes Lane
Marmora ON K0K 2M0
Tim Pidduck
tim.pidduck@crowevalley.com

Essex Region CA

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360 Fairview Ave West
Essex ON N8M 1Y6
Tim Byrne
tbyrne@erca.org

Ganaraska Region CA

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Port Hope ON L1A 3V8
Linda Laliberte
llaliberte@grca.on.ca

Grand River CA

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Samantha Lawson
slawson@grandriver.ca

Grey Sauble CA

R.R. #4
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Owen Sound ON N4K 5N6
Tim Lanthier
t.lanthier@greysauble.on.ca

Halton Region CA

2596 Britannia Road West
Burlington ON L7P 0G3
Hassaan Basit
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Hamilton Region CA

P.O. Box 81067
838 Mineral Springs Road
Ancaster ON L9G 4X1
Lisa Burnside
lisa.burnside@conservationhamilton.ca

Kawartha Region CA

277 Kenrei (Park) Road
Lindsay ON K9V 4R1
Mark Majchrowski
mmajchrowski@kawarthaconservation.com

Kettle Creek CA

R.R. #8
44015 Ferguson Line
St. Thomas ON N5P 3T3
Elizabeth VanHooren
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Lake Simcoe Region CA

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Newmarket ON L3Y 3W3
Rob Baldwin
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Lakehead Region CA

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Thunder Bay ON P7B 6T8
Tammy Cook
tammy@lakeheadca.com

Long Point Region CA

4 Elm Street
Tillsonburg ON N4G 0C4
Judy Maxwell
jmaxwell@lprca.on.ca

Lower Thames Valley CA

100 Thames Street
Chatham ON N7L 2Y8
Mark Peacock
mark.peacock@ltvca.ca

Lower Trent Region CA

R.R. #1
714 Murray Street
Trenton ON K8V 5P4
Rhonda Bateman
rhonda.bateman@ltc.on.ca

Maitland Valley CA

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Phil Beard
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Mattagami Region CA

100 Lakeshore Road
Timmins ON P4N 8R5
David Vallier
david.vallier@timmins.ca

Mississippi Valley CA

10970 Highway 7
Carleton Place ON K7C 3P1
Sally McIntyre
smcintyre@mvc.on.ca

Niagara Peninsula CA

250 Thorold Road West, 3rd Floor
Welland ON L3C 3W2
Chandra Sharma
csharma@npca.ca

Nickel District CA

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Suite 401
Sudbury ON P3E 5P9
Carl Jorgensen
carl.jorgensen@conservationsudbury.ca

North Bay-Mattawa CA

15 Janey Avenue
North Bay ON P1C 1N1
Chitra Gowda
chitra.gowda@nbmca.ca

Nottawasaga Valley CA

8195 Line 8
Utopia ON L0M 1T0
Doug Hevenor
dhevenor@nvca.on.ca

Otonabee Region CA

250 Milroy Drive
Peterborough ON K9H 7M9
Janette Loveys Smith
jsmith@otonabeeconservation.com

Quinte CA

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2061 Old Highway #2
Belleville ON K8N 4Z2
Brad McNevin
bmcnevin@quinteconservation.ca

Raisin Region CA

PO Box 429
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Cornwall ON K6H 5T2
Richard Pilon
richard.pilon@rrca.on.ca

Rideau Valley CA

Box 599
3889 Rideau Valley Dr.
Manotick ON K4M 1A5
Sommer Casgrain-Robertson
sommer.casgrain-robertson@rvca.ca

Saugeen Valley CA

R.R. #1
1078 Bruce Road #12, Box #150
Formosa ON N0G 1W0
Jennifer Stephens
j.stephens@svca.on.ca

Sault Ste. Marie Region CA

1100 Fifth Line East
Sault Ste. Marie ON P6A 6J8
Corrina Barrett
cbarrett@ssmrca.ca

South Nation River CA

38 Victoria Street
P.O. Box 29
Finch ON K0C 1K0
Carl Bickerdike
cbickerdike@nation.on.ca

St. Clair Region CA

205 Mill Pond Crescent
Strathroy ON N7G 3P9
Ken Phillips
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